



# EVERGREEN FORD LINCOLN

## APPLICATION FOR EMPLOYMENT

Position Desired: \_\_\_\_\_  Full Time  
 Part Time Date: \_\_\_\_\_

### PERSONAL DATA

Name: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_  
Street and Number City State

Previous Address: \_\_\_\_\_  
Street and Number City State

Telephone No.: \_\_\_\_\_

Social Security No. \_\_\_\_\_

How long have you lived there? \_\_\_\_\_  
Years Months

How long did you live there? \_\_\_\_\_  
Years Months

Are you 18 years of age or older  Yes  No

Have you ever worked for this Company before?  Yes  No  
 If Yes, please give dates and position: \_\_\_\_\_

Do you have any friends or relatives working here?  Yes  No If Yes, Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Besides the crime of possession of less than an ounce of Marijuana for personal use more than two years ago, have you ever been convicted of any crime?  Yes  No

If Yes, Please give date and details: \_\_\_\_\_

NOTE: Answering "YES" to this question does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

### RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give firm name and supply business references. (Add additional page if necessary)

Present or last Employer	Employed From (Month/Year)	Pay Start	Your Title or Position	Reason for Leaving
Address				
City, State, Zip Code	To (Month/Year)	Final	Name and Title Of last Supervisor	
Telephone				

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City, State, Zip Code	To (Month/Year)	Final	Name and Title Of last Supervisor	
Telephone				

Have you ever been terminated or asked to resign from any job?    Yes    No. If Yes, please explain circumstances:

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Please explain fully any gaps in your employment history:

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May we contact your current employer?    Yes    No. If No, please explain:

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Have you ever used another name? Yes No. Is any additional information relative to change of name, uses of an assumed name. Or nickname necessary to enable a check on your work and education record? If Yes, please explain:

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### PREVIOUS EXPERIENCE

Please indicate any actual experience, special training and qualifications that you have which you feel are relevant to the position for which you are applying.

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### EDUCATION

School Name	Years Completed (Select)	Describe Course of Study or Major	Describe Specialized Training, Experience, Skills, and Extra-Curricular Activities
Elementary	4 5 6 7 8		
High School	9 10 11 12		
College/University	1 2 3 4		
Graduate/Professional	1 2 3 4		
Trade or Correspondence			
Other			

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### PERSONAL REFERENCES

Please list persons who you know well - not previous employers or relatives

Full Name	Occupation	Address (Street, City and State)	Telephone Number	Numbers of Years Known

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WE ARE AN EQUAL OPPORTUNITY EMPLOYER

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant

APPLICANT'S STATEMENT AND AGREEMENT

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that the Company has the right to terminate or modify my employment and/or terms/conditions of employment at any time with or without notice, and I also have the right to terminate my employment at any time. No one other than the President of the Company has the authority to modify this "at will" relationship or make any agreement to the contrary. Any modification must be in writing.

I understand that the Company reserves the right to require me to submit to drug test prior to employment and at any time during my employment, to the extent permitted by law. I also understand that the Company reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law.

I authorize the Company to investigate my criminal record and my credit history, and I understand that an investigative consumer report may be prepared whereby information is obtained through personal interviews and neighbors, friends, and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. If you would like to receive a copy of any Consumer Credit Report that we obtain, please check the following box.

I further understand that the Company may contact my previous employers and I authorize those employers to disclose to the Company all records and other information pertinent to my employment with them. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I certify that all of the information that I provide on the attached application and in any interview will be true and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I may be dismissed.

I agree that any dispute or controversy which would otherwise require or allow resort to any court or other governmental dispute resolution forum, between myself and the Dealership ( or its owners, directors, officers, agents, and employees, and parties affiliated with its employee benefit and health plans) arising from, related to, or having any relationship or connection whatsoever with my seeking employment with, employment by, or other association with the Dealership, whether based on tort, contract, statute, or otherwise (including claims of harassment and/or discrimination), shall be submitted to and determined by binding arbitration under the Federal Arbitration Act, in accordance with the process and procedures set forth in the Revised Code of Washington, Section 7.04 et seq. (despite its unequal non-applicability to employment arbitration agreements), provided, however, that: In addition to requirements imposed by law, any arbitrator herein shall be a retired Superior Court Judge; all rules of pleading (including to the right to judgment on the pleadings), discovery, and evidence applicable to civil actions in Washington courts shall apply.

Resolution of the disputes shall be based solely upon the law governing the claims and defenses pleaded. And the arbitrator may not invoke any basis other than such controlling law, including, but not limited to, notions of "just cause." As reasonably required to allow full use of benefit of this agreement's modifications to the act's procedures, the arbitrator shall extend the times set by the act for giving of notices and setting of hearings. Awards shall include the arbitrator's written reasoned opinion and, at either party's written request within 10 days after issuance of award, shall be subject to reversal, modification, or reduction following review of the record and arguments of the parties by a second arbitrator who shall, as far as practicable, proceed

According to the law and procedures applicable to appellate review by the Washington Court of Appeal of civil judgment following a court trial.

I UNDERSTAND THAT BY AGREEING TO THIS BINDING ARBITRATION PROVISION, BOTH I AND THE DEALERSHIP GIVE UP OUR RIGHTS TO A TRIAL BY JURY.

MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO BE LEGALLY BOUND TO ALL OF THE ABOVE TERMS.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE ACKNOWLEDGEMENT AND AGREEMENT.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature of Applicant

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## Applicant Acknowledgement and Authorization for Reference Check with Release and Hold Harmless

I certify that the information given by me to Evergreen Ford is true and complete to the best of my knowledge. I understand that, if employed, false or misleading information may result in immediate dismissal.

I authorize Evergreen Ford to solicit information regarding my character, general reputation, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of the furnishings of such information. If employed, I release Evergreen Ford from any liability for future references it may provide regarding my work history at the company.

I understand that an investigative consumer report may be obtained through personal interviews with my neighbors, friends and associates. If I am refused employment on the basis of such a report upon written request from me within a reasonable time, I have the right to a complete and accurate disclosure of the nature and scope of the investigations requested by Evergreen Ford Lincoln Chevrolet.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either Evergreen Ford or myself. I understand that no representative of Evergreen Ford, or other Dealer, has any authority to enter in to any agreement for employment for specified period of time, or to make any agreement contrary to the foregoing.

If employed, I further agree that if Evergreen Ford advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any company property, the company is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature of Applicant